



III MEF Support Battalion Commanding Officer's Policy Statement on *Unit, Personal and Family Readiness*



The readiness of our Marine and Sailors is critical to the success of this battalion. Just as physical fitness and professional development are integral to individual readiness, our ability to deploy quickly to "Fight Tonight" in the Asia-Pacific Theater is vital to our mission. The Unit, Personal, and Family Readiness Program (UPFRP) is no different and is designed to ensure that our Marines, Sailors and families are empowered with appropriate information that may aid in managing the challenges that many of our service members and families face.


Our program seeks to educate, train, and prepare Marines, Sailors and family members for the challenges of the military lifestyle, and it includes not only the spouses, but also parents, grandparents, and other significant family members. I view family resiliency and readiness as a combat multiplier; equally as important as individual, equipment, and combat readiness. With a strong family core, our battalion is better prepared to respond to whatever the future may hold.

As the Commander, I take personal ownership in our battalion's UPFRP. My intent is to shape our program to set the conditions for a direct link between the local and extended families of our battalion and me. My vision for our program is to help each of you better prepare your family to successfully balance our military lifestyle with our mission. As a Marine, you are entitled to certain military programs and services; and it is my responsibility to provide you and your family with the resources, education, and referrals needed for these programs. Our UPFRP is built around a partnership with Marine Corps Community Services (MCCS), Marine Corps Family Team Building (MCFTB), and several other military family structured organizations. Together we will build a battalion that is dedicated to its mission on all fronts. Our Deployment Readiness Coordinator (DRC), Mrs. Marilyn Steurer, is our primary communication link with families. She also has access to the full resources and knowledge of the Marine Corps Family Team Building Program and is available to assist you in finding the resources that you may need.

For the Marines and Sailors, you are encouraged to take full advantage of the UPFRP, and should in turn encourage your family members to join the team today. We can focus exclusively on our duties if we are certain or secure in the knowledge that our loved ones are well informed and have access to the full resources of the Unit, Personal, and Family Readiness Program.

For the Families, you have access to the DRC at any time day or night. She can refer you to substantial resources that are available to assist families. Her email address is Marilyn.steurer@usmc-mccs.org, office number is **623-1509 (on base)** and cell phone **090-6861-7142**. For up-to-date battalion information and online resources, please visit <https://www.emarine.org> and join our unit!

With fully prepared and well-informed Marines, Sailors and families, I am confident that you and your loved ones will be able to confidently handle any situation that may arise. When families are prepared, Marines and Sailors are able to focus on the difficult tasks at hand and fully meet the needs of our country and Corps. Your families are the life-blood that enables us to accomplish our mission. Engage them with the most current information available, and empower them to work with the UPFRP Team to make them ready. I truly appreciate all of your hard work, sacrifice, and understanding in support of your Marines and Sailors.

Semper Fidelis,


Douglas J Cobb Jr
Lieutenant Colonel, U.S. Marine Corps
Commanding Officer
III MEF Support Battalion